

What's new in Sage HRMS 2016

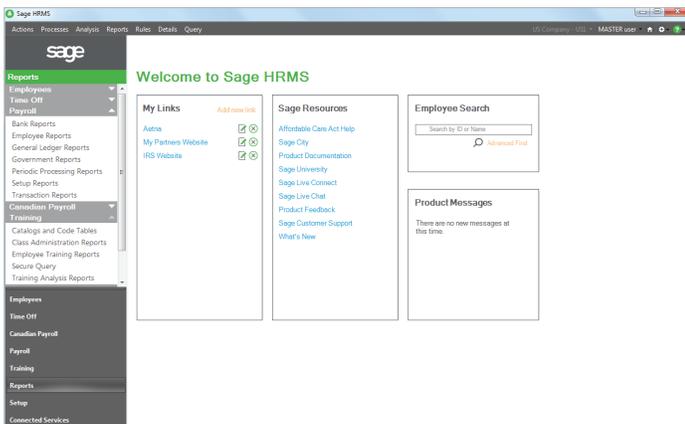


Sage HRMS is today's most comprehensive, fully customizable workforce management solution for small and medium businesses. We help you improve effectiveness and make better decisions across all your key HR and payroll tasks, so you get the most out of every dollar you invest in your people.

Built by HR and payroll professionals, Sage HRMS is designed to help organizations maximize their return on employee investment (ROEI) and support business decision making.



Simplified user interface with a new look and feel

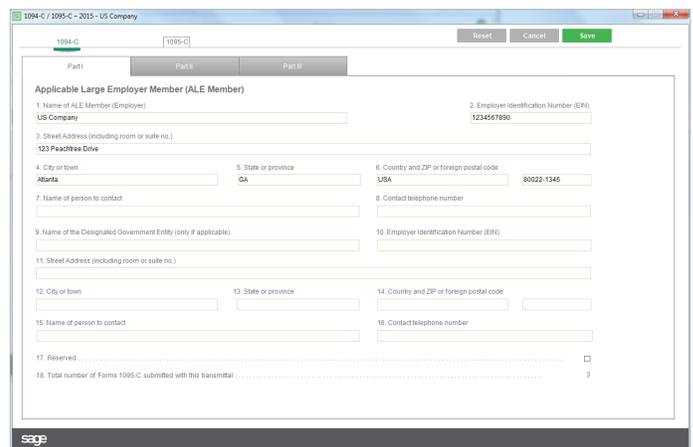


With Sage HRMS 2016 you'll find new and improved features you, our customers, have requested in a modern workforce management solution. Highlights include a more modern look of the software, a simpler user interface, and an infusion of technology, allowing for various usability improvements to enhance the overall customer experience.

Most notable of the improvements to Sage HRMS is the welcome screen, which is customizable, allowing you to add your own web links in addition to the Sage-supplied ones. Product messages keep you informed about software updates and more, and the **Employee Search** allows you to quickly find an employee record by typing in the ID or name of an employee.



Support for Affordable Care Act reporting requirements



Sage HRMS 2016 with **My Workforce Analyzer*** helps you comply with the provisions of the Affordable Care Act that allow you to generate ready-to-file forms 1094-C and 1095-C from within your HR or payroll program.

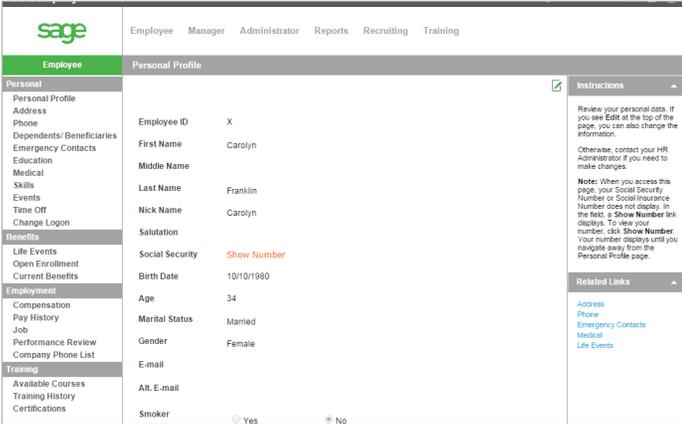
The reporting user interfaces within the **My Workforce Analyzer** module reflect a "what you see is what you get" design where the interface parallels the PDF reports supplied by the IRS.



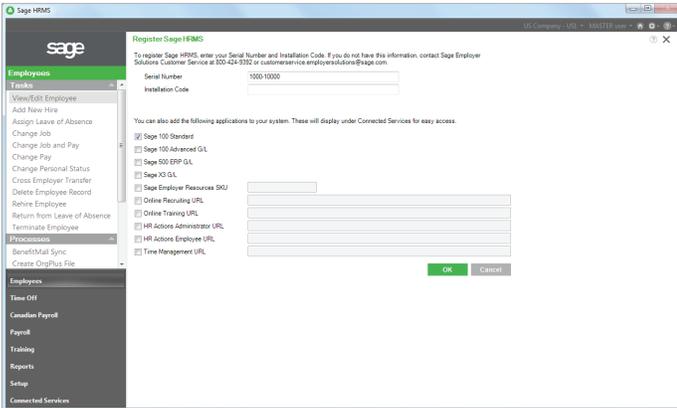
Easier navigation and single sign-on functionality so you can log on once with access to both Sage HRMS and Sage Employee Self Service (Sage ESS)*

Sage HRMS 2016 supports single sign-on from the employee's HR record to the employee's self-service record, allowing the HR administrator to assist with tasks such as training employees how to use Sage ESS, act on their behalf to edit or update personal information, or simply test the self-service solution prior to deployment to employees. Return to the home page with a click of the home icon, which exits out of sensitive employee data.

 **The ability to log on to Sage ESS as a specific employee (controlled by security settings)**



 **Connected services to easily access solutions added on to your core HR program**



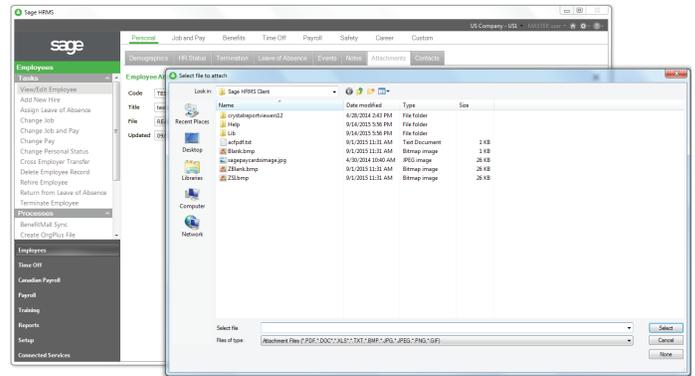
The single sign-on functionality within Sage HRMS applies to Sage HRMS extended solutions that are connected to the core HR product for recruiting and paperless HR.

For example, if you have the online recruiting solution (Sage HRMS Cyber Recruiter by Visibility Software), you can add it to your system, thereby allowing a connection to it from the core Sage HRMS product.

Additionally, the connected services feature allows a single sign-on connection to **Sage Employer Resources**—the award-winning, online library that lets you tap into thousands of pages of human resources and benefits-related content and tools to help your HR department run strategically and efficiently. Sage Employer Resources is included as a plan benefit for Sage Business Care Gold customers at no additional charge.

For more info, visit: SageHRMS.com
or contact us at 866-271-6050

 **Enhanced photo importing capabilities and document storage in Sage HRMS**



 **Information at a glance**

Sage HRMS 2016 provides the ability for you to review at a glance important information about your software, including the serial number and installation code. You can also save your **Sage customer number** for future reference.

Sage HRMS 2016 empowers your human resources team to support your company objectives. We offer you a modernized program with a streamlined interface and enhancements to improve and simplify your experience. Your new HRMS provides you with the tools you need to manage employees from onboarding and benefits enrollment to payroll and employee self-service. Offering compliance and tax filing capabilities, Sage HR and payroll solutions support your company to grow with confidence.

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